



Local Government  
Professionals  
AUSTRALIA WA

# 2025 HONOUR AWARDS NOMINATIONS

**NOMINATE NOW**  
Nominations close 1 October 2025

## Nominations

Nominations The LG Professionals WA Honour Awards aim to acknowledge, award, and celebrate passionate Local Government Officers who demonstrate an outstanding contribution to the Local Government industry.

High quality performance and great achievements are often overlooked, passing by without acknowledgement in our fast-paced industry. The LG Professionals WA Honour Awards aim to overcome this and will celebrate the great achievements of your colleagues and peers.

LG Professionals WA Honour Awards:

- LG Professionals WA Medal
- Meritorious Award
- Emerging Leader of the Year (supported by Department of Local Government, Industry Regulation and Safety)
- Connecting Communities Awards
- Innovative Management Initiative Award
- Partnerships and Collaboration Award
- Change Management ICT Professionals Award (supported by Redfish Technologies)
- Warlang Workplace Wellbeing Award (supported by Aware Super)

### Key dates

- Nominations open 24 July 2025.
- Nominations close 1 October 2025.
- Judging period October 2025.  
Please note—for certain categories interviews may be held.
- Winners announced at the Local Government Professionals WA Awards dinner on 5 November 2025.

### Submission requirements

- For each nomination refer to the criteria and address these in the online nomination form.
- A maximum of 6 colour images may be included.
- Submissions must include an Executive Summary.
- Short video links may be included.
- Each criteria must be addressed on the awards platform with a maximum of 600 words per criteria, with no additional support documents allowed.

## LG Professionals WA Medal

### Category overview

**The LG Professionals WA Medal Award is awarded to honour members who have made outstanding achievements and contributed to the local government sector and LG Professionals WA.**

Their active leadership and outstanding contributions are evident through innovation, advocacy, research, and leadership within WA local government. Up to one Medal is awarded each year.

### Eligibility

A financial member of LG Professionals WA and at least 10 years of continuous membership; and evidence of outstanding achievements and contribution to local government sector and LG Professionals WA.

### WA Winner obligations

The winner will be required to undertake publicity working with LG Professionals WA and may be asked to present at an associated event.

### Judging criteria

- How has local government benefited from the nominee's active leadership, contributions and initiatives?
- What are the nominee's significant contributions to the improvement of the local government sector?
- How has the nominee participated in LG Professionals WA, Networks and Branches, working groups and/or committees?
- How has the nominee advocated on behalf of the professionals in the sector on matters affecting local government professionals?
- In what ways and how much has the nominee supported and mentored peers and officers in local government?

## Meritorious Award

### Category overview

**This award recognises people who have given long-term service to local government and to LG Professionals WA, functioning at a high level of excellence.**

Up to two Meritorious Awards will be presented each year.

### Eligibility

A financial member of LG Professionals WA; and a history of involvement in the work of LG Professionals WA.

### Winner obligations

The winner will be required to undertake publicity working with LG Professionals WA and may be asked to present at an associated event.

### Judging criteria

- In what ways have they contributed above and beyond the parameters and expectations of their position?
- In what ways have they contributed to improvements in the local government sector?
- In what ways have they contributed to the work and objectives of LG Professionals WA?
- How have they demonstrated peer support and mentoring for other local government professionals?

## Emerging Leader of the Year

Supported by Department of Local Government, Industry Regulation and Safety

### Category overview

**This award recognises leadership and management excellence of an emerging local government leader—someone who has demonstrated an outstanding commitment to their community and whose performance is worthy of special recognition.**

Evidence of leadership may include corporate process improvements, a project initiative, innovation in management and leadership practices, or demonstrated practicality and resourcefulness.

### Eligibility

A financial member of LG Professionals WA; aged 35 years or younger and working in local government; and currently in a non executive role.

### Winner obligations

The winner will be required to undertake publicity working with LG Professionals WA and may be asked to present at an associated event.

### Judging criteria

- Are the major achievements of the nominee significant to their community or worthy of special recognition?
- Have they contributed to their local government or sector as an individual or as part of a team?
- Are there examples of where they have contributed above and beyond the parameters and expectations of their position?
- Does the nominee show a willingness to expand their leadership capability so that they can contribute back to the future development of the organisation and sector?
- What do you consider to be the areas of strength in their leadership?
- What do you see as areas for improvement in their leadership?
- How do you see the Emerging Leader of the Year award helping the nominee in developing their leadership potential?



Department of **Local Government,  
Industry Regulation and Safety**

## Connecting Communities Awards

### Category overview

Local Government plays a key role as a community enabler through providing opportunities, places, and spaces for their communities to meet, play, engage and prosper. This award recognises local governments that are taking proactive approaches to developing vibrant connected communities.

To recognise the varying size and scale of WA local governments, there are two categories of this award:

- Population of up to 15,000
- Population over 15,000

### Eligibility

Nominations are open to all WA local governments.

### Winner obligations

The winner will be required to undertake publicity working with LG Professionals WA and may be asked to present at an associated event.

### Judging Criteria

- Was the initiative/approach designed to increase community vibrancy and connectedness?
- How was the initiative aligned to the local government's Strategic Community Plan?
- Was the initiative effective and how was it measured?
- How was the community engaged throughout this initiative?
- Did the initiative help to create a Sense of Place that was unique to the local government area?
- What were the key learnings from this initiative?
- Did the local government play a leadership and/or enabler role?
- Is there ongoing review of the approach?

## Innovative Management Initiative Award

### Category overview

This award recognises initiatives that lead the way in management and leadership in local government, that improve local government processes and practices, and deliver outstanding benefits to the local government and/or the community.

To recognise the varying size and scale of WA local governments, there are two categories of this award:

- Population of up to 15,000
- Population over 15,000

### Eligibility

Nominations are open to local governments or other organisations that partner with local government.

### Winner obligations

The winner will be required to undertake publicity working with LG Professionals WA and may be asked to present at an associated event.

### Judging criteria

- Did the initiative achieve its intended goals, and did it deliver more goals than were intended?
- Was the initiative unique and did it have defining factors?
- Was the initiative effective? Did it demonstrate excellence in corporate process improvements?
- How well did the local government demonstrate its management and leadership of this initiative?
- How well did the local government evaluate the effectiveness of the initiative?
- How well could this initiative be transferred to another WA local government?

## Partnerships and Collaboration Award

### Category overview

**This award highlights genuine and effective partnerships and collaborations that have delivered benefits for the local government and the community, and demonstrated a commitment to working with the community.**

It recognises excellence in collaboration between local governments, community partnerships and partnerships created to provide or improve services that strengthen and enhance the physical or social infrastructure of a region, including integration with other spheres of government.

To recognise the varying size and scale of WA local governments, there are two categories of this award:

- Population of up to 15,000
- Population over 15,000

### Eligibility

Nominations are open to all WA local governments.

### Winner obligations

The winner will be required to undertake publicity working with LG Professionals WA and may be asked to present at an associated event.

### Judging criteria

- Is there a clear description of the partners to the initiative and their roles and contributions to the initiative?
- Does the initiative demonstrate a commitment to working with the community?
- Did the initiative achieve its intended objective? What positive outcomes did it deliver—and for whom?
- Has the initiative achieved excellence and had a positive impact on the local community?
- What barriers did the partners have to overcome for the collaboration to succeed?

## Change Management ICT Professionals Award

Supported by Redfish Technologies

### Category overview

**The Change Management ICT Professionals Award celebrates outstanding achievement while implementing new technologies in local government to drive continuous improvement and organisational success.**

This award recognises exceptional leadership, strategic planning, innovative problem-solving and effective stakeholder engagement to seamlessly integrate new Information and Communications Technology, Audio Visual or Security Technologies, through local government projects and processes.

Recognition will be given to structured change management approaches that ensure technology systems and projects are implemented with minimal disruption while maintaining service continuity.

To recognise the varying size and scale of WA local governments, there are two categories of this award:

- Population of up to 15,000
- Population over 15,000

### Eligibility

Nominations are open to both individuals and teams working in WA local governments.

### Winner obligations

The winner will be required to undertake publicity and promotional activities with LG Professionals WA and may be asked to present at an associated event.

### Judging criteria

- How did the project evolve—discuss the point of origin, development of the proposed engagement strategy, desired outcomes and intended benefits.
- Describe the implementation of the plan, any adjustments made during implementation and the rationale for them.
- How did the change integrate with other systems and processes?
- What training and support were offered to embed the change?
- How did you ensure effective governance and compliance throughout the project?
- How was the project/change evaluated and has the organisation benefitted?



# Warlang Workplace Wellbeing Award

Supported by Aware Super

## Category overview

**The Warlang Workplace Wellbeing Award recognises and celebrates local governments that excel in creating a supportive, inclusive, and empowering work environment through successful initiatives.**

The criteria are designed to be measurable and focus on demonstrated success in the following areas: diversity and inclusion, safety and wellbeing, flexibility, and employee learning and development.

Local governments are encouraged to nominate for one or more of the following areas.

Entries are open to all local governments in WA.

To recognise the varying size and scale of WA local governments, there are two categories of this award:

- Population of up to 15,000
- Population over 15,000

### 1. Diversity and Inclusion

- **Diversity Metrics:** Percentage increase in the representation of diverse groups (e.g. gender, ethnicity, disability, LGBTQ+)
- **Inclusion Programs:** Implementation and impact of diversity and inclusion initiatives, such as recruitment practices, mentorship programs, and diversity training.
- **Leadership Diversity:** Growth in the percentage of diverse employees in leadership positions over the past three years.
- **Employee Survey Results:** Improvement in employee survey scores related to perceptions of inclusion and diversity within the organisation.

### 2. Safety and Wellbeing

- **Safety Records:** Reduction in workplace incidents and accidents over the past three years.
- **Wellbeing Programs:** Implementation and effectiveness of mental health and wellness programs.
- **Work Environment Improvements:** Regular safety audits, with documented improvements and actions taken based on findings.
- **Employee Survey Results:** Improvement in employee survey scores related to perceptions of physical and mental safety and wellbeing at work.
- **Work Environment Improvements:** Regular safety audits, with documented improvements and actions taken based on findings.

### 3. Flexibility

- **Flexible Work Policies:** Consultation, introduction and uptake of formal flexible work policies, including remote work, flexible hours, and job-sharing. Measured by the percentage of employees utilising these options.
- **Technology and Support:** Implementation of tools and technology that facilitate flexible working (e.g. video conferencing, project management software), with metrics on usage and effectiveness.
- **Policy Impact:** Documentation of the impact of flexible work policies on employee retention, engagement, and productivity.

### 4. Employee Learning and Development

- **Training Programs:** Increase in the number and diversity of training programs available, including professional development, leadership training, and skills workshops.
- **Career Advancement Metrics:** Improvement in internal promotion rates and career progression statistics.
- **Investment in Development:** Increase in the budget and resources allocated to employee learning and development programs.
- **Employee Survey Results:** Improvement in employee survey scores related to satisfaction with learning and development opportunities and support for career growth.



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